



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT GORDON
307 CHAMBERLAIN AVENUE
FORT GORDON, GEORGIA 30905-5730


IMSE-GOR-HR

DEC 01 2009

MEMORANDUM FOR All Garrison Personnel

SUBJECT: Garrison Commander's Policy Memorandum No. 15 — Garrison Retention and Transition Incentive Program

1. The goal of the Garrison Commander's Retention and Transition Incentive Program is to promote retention throughout the command by recognizing the high quality Soldiers who choose to remain with our world class organization.
2. This policy is based on the premise that reenlistment is not a right, it's a privilege awarded only to those Soldiers who earn it through dedicated duty and selfless service to their country. Accordingly, I have established the following incentives for Soldiers who reenlist in the active Army, extend under the provisions of the Bonus Extension and Retraining (BEAR) Program, or transition into a troop program unit in the Army Reserves or Army National Guard:
 - a. The day of and the day after reenlistments are considered non-duty days.
 - b. In addition to unit's incentive programs, commanders will award reenlistees with a three-day pass on behalf of the Garrison Commander. Commanders will continue to support the Home Town Recruiting Program, by showcasing our best Soldiers in their hometown.
3. The chain of command will ensure Soldiers receive these benefits and that all passes are taken within 30 days of reenlistment.
4. All subordinate commanders will establish incentive programs to augment the Garrison Retention and Transition Incentive Program.
5. Proponent for this policy is the Career Counselor at 791-7387.


GLENN A. KENNEDY, II
COL, SC
Commanding